

Sustainability at CaridianBCT

Q. What is the CaridianBCT sustainability policy?

- A. To balance the needs of people, our products and processes in a way that provides social, environmental and economic benefit. Applicable to all employees on a global level, CaridianBCT implements this policy by integrating key objectives into our business performance processes.

For social benefit, we develop products that perform their intended uses in a safe and effective manner; provide a safe and secure working environment; strive to provide our employees with challenging opportunities for personal growth and advancement; and engage with our local communities.

For environmental benefit, we maximize material, energy and resource use efficiency; pursue appropriate pollution prevention opportunities for products and processes; implement facility structure and infrastructure initiatives for energy, water and material conservation; and work closely with our suppliers to reduce supply chain environmental impact.

For economic benefit, we consider the whole life-cycle approach for the products and services we deliver; operate a business continuity plan to support customers with ongoing supplies and services; train all employees to our Global Standard of Business Conduct to promote ethical global business practices; maintain business processes that satisfy the requirements of our customers and their donors and patients, employees, owners and regulatory authorities; and collaborate with others to ensure diverse perspectives on sustainability and provide a mechanism to learn from the experiences of our peers.

Q. What are CaridianBCT's overall goals regarding sustainability?

- A. Our commitment to sustainability is ongoing, and our goals are updated annually. For 2010, we are focusing on training employees worldwide about our commitment to sustainability, implementing one "lean and green" company initiative, and measuring the local carbon footprint in Lakewood, Colorado. To measure our progress, we engage in constant benchmarking and track our non-financial results and data to be sure we are meeting and exceeding sustainability best practices. CaridianBCT's goals for sustainability are also included in our corporate balanced scorecard and integrated in the company's annually updated strategic plan.

Q. What is CaridianBCT's sustainability goal for 2011?

- A. In 2011, we will launch the company's new five-year plan that will outline our mission and vision for sustainability and begin to document sustainable supply chain practices. The plan will assess the life cycle and costing of all our key purchasing for manufacturing activities and major components of our manufacturing equipment, as well as the appropriate disposal of these items.

Q. Who can I contact if I have questions about sustainability at CaridianBCT?

- A. Jeff Denchfield, Manager, Sustainability and Environmental Health and Safety can be reached at +1.303.231.4234 or Jeff.Denchfield@CaridianBCT.com.

